

HDCA General Meeting : 01/02/2021

Highlands District Cricket Association



Meeting details

Date and Time:	01/02/2021
Location:	Alexandra Room, Mittagong RSL Club

Meeting Opened: 07.00pm

1 Present: Simon Taufel (Chairman) (ST), Graham Brake (GB), Tahlia Wellington (TW), Salman Yusuf (SY), Carisa Wells (CW), Sam Nasser (SN), Andrew Middleton (AM), Matthew Pike (WTCC), Grant Pike (WTCC), Michael Pike (WTCC), Steve Beveridge (Bundanoon CC and O50s), Rina Hore (Bradman Foundation), Angus Humphreys (HDCUA), Mathew Rapa (HNVCC), Thamo Shivakkumar (CCCC), Rammallee Shivakkumar (CCCC), Peter de Hosson (BCC), Kim McNaught (Oxley), Harrison Garner (Gib Gate), Scott Miller (MCC), Angus FitzSimons (HDSC), Alex Debs (HNVCC), Darren James (BBCC), Aaron de Jager (RBCC), Jodi Cooper (BCC) and Conor Murray (BCC).

Apologies: Jack Whitfield (JW), Brett McAulay (BM), Peter Canestrari, Nicola Fenaughty, John Lindsay, Neil Baldwin, Sean Barrett and Tony Capps.

2 – Business arising from previous minutes	Action	Who	Due Date
<p>Action Items from previous meeting –</p> <p>Child Protection Officer</p> <ul style="list-style-type: none"> - All clubs/affiliates to appoint a child protection officer. - If outstanding, please advise TW. - Thank you to those who have taken on the role of CPO. - The responsibility falls to all of us to ensure the safety of our children. - We are thankful that to date we have not received any child protection related concerns however are conscious that perhaps there are things that are occurring that we do not yet see are reaching the threshold. - As committees we must set such a high standard that we encourage the rest of our groups to behave appropriately. - The training available on play by the rules is incredibly valuable, not only for CPOs but for all of us. Follow this link to find the training. - Example of behaviour that we need to be aware of: A team is involved in a celebration following a game and someone takes a photo. The photo contains minors and is posted on social media by one of the members – The way in which this photo is shared on social media is the responsibility of the club. Playing in 3rd grade, there is banter and innuendo between the keeper and slips, however fielding at second slip is a junior player. We need to review the way in which we speak around our juniors to ensure their protection. - We need to start the conversation. It is awkward, but it is important. 	<p>If a child protection officer has not yet been appointed, please do so and advise TW</p>	<p>All</p>	<p>15/02/2021</p>

<ul style="list-style-type: none"> - We all need to have child protection as an agenda item for all of our meetings. - The Why – We want to ensure that we provide a safe environment for all of our members. - If you have any concerns or questions, please reach out to Andrew Middleton. <p>MyCricket contact details</p> <ul style="list-style-type: none"> - As MyCricket is being used for our contact tracing (should it be required), it is important that all contact details of all players and volunteers are accurate in MyCricket. 		All	15/02/2021
4 – Notable Correspondence			
Correspondence continues to be circulated in a consolidated fashion. The correspondence circulated with the agenda is notable correspondence that has come from the board to members/affiliates or vice versa.			
5 – Director Portfolio Reports/ Issues	Action	Who	Due Date
<ul style="list-style-type: none"> - HDCUA –Looking to see that every club is covered evenly in second grade. The HDCUA appreciate all constructive feedback. Angus is providing the “what’s your decision” weekly and would welcome any suggested scenarios. - Bradman Foundation – Will be recommending the cover drive program. Jock will be going to MV High on Tuesdays, which will put a lot of strain on resources. BF would be really appreciative of any support that could be provided. Whacky Wickets starting again on Friday. Phil Kerr and Jock have been doing incredibly well curating the pitch. BF will be hosting the country and indigenous girls in March. Looking to officially open the nets. 2020 was the hardest year in RH’s career, however very rewarding to make it through with the support of the community. - Oxley College – Business as usual. Fielding 7 teams this season which is more than normal. Cricket is growing in playing numbers. - Highlands Social – HDSC is a very social Over 40s group, who play at Eridge Park on Thursdays. HDCA happy to promote through the facebook page – HDSC to provide content if they wish to take up this offer. - Wingello – Have a junior blaster program commencing next week. There are currently 13 kids registered. This is the first time the club have had juniors in a long while and it is great to see so many young kids wanting to be involved again. The annual O’Reilly match, will be played in Bookham later in the month. Norm Stanton may umpire Bill O’Reilly oval is continuing to improve, however requires rain. - Robertson Burrawang – Thank you to Bowral and Oxley for agreeing to play a game in Kangaroo Valley in February. There are challenges with attempting to field 2 1st grade sides each week. 	Develop and provide content to TW to share on FB	HDSC	As appropriate

- Moss Vale – Excited to have a female team playing in the new competition.
The club have had challenges in fielding a first grade side weekly, however continue to do so.
The board is encouraging and appreciative of the efforts the club have put in to continuing with this side.
The opposition sides have been supportive of the MVCC 1st grade.
- Mittagong – Been having a good year, haven't been struggling as we have in previous years to fill numbers.
- Hill Top – The club have been putting a lot of work into trying to get a junior side next year.
This is the first season that the club have had teams in all three senior competitions in a long time.
Jurd Park – In talks with council and will look to put a lot of work in over the off season. Sean Barrett has been really helpful in this space.
- Bundanoon – Are travelling fairly well considering having to apply COVID practices each week.
Question from the board regarding the handling of the Moss Vale outbreak – it was a developing situation and in the end SB believes that the right decision was made.
- O50s – Is a group of O50s who play in an Over 45s competition in the Illawarra. Will be playing in the state carnival in a month's time.
Currently playing 8-10 matches each year.
Have had half a dozen matches so far this season, played against the Canberra Ceylonese recently, and it was a great match.
- Canberra Ceylonese Cricket Club – A club who are based in Canberra and play in the Sydney master's competition.
Thank you to the Association for the affiliation.
Will look to meet up with the Social Cricket Club to look to organise games.
Thank you to Brett McAulay for his assistance in booking grounds.
- Bowral – Thank you to the HDCUA, incredibly appreciative of their efforts in providing umpires for 2nd grade. The relationship between clubs appears to be getting better as a result.
Really pleased to see women's cricket get off the ground.
Jodi is the first female to be named as a Bowral captain.
Bowral believes that this should be celebrated in all of our clubs. Grass roots is where the association is going to grow from.
The club is looking to put a real focus on Stephens Park to develop the training nets there.
Have spoken with council and are doing some costings, hoping to apply for a grant in the not to distant future. The club have engaged someone to apply for grants. Happy to share the contacts with other clubs if it goes well.
A reminder from the board that if you have a project, get it to shovel ready (scope, quotes, DAS) and then talk to the board.

<p>We can partner with you and council and target a particular grant.</p> <ul style="list-style-type: none"> - Bowral Blues – Not much to report. The club is happy with the progress this year. 2nd grade is quite strong, 3rd grade is performing better than in previous years. <p>Finance (SY)</p> <ul style="list-style-type: none"> - Thank you to all clubs and affiliates for making payments on time. - There are a number of outgoing payments to be made in the coming months - We are currently sitting in a very good position, under budget in all areas. - We currently do not have a major sponsor for next season - We have some unexpected expenses coming up for covers and hessian. We need to see the clubs who are using the facilities looking after them. <p>Marketing and Public Relations (CW)</p> <ul style="list-style-type: none"> - CW’s company RDA have been successful in securing a grant to provide the Resilience Project to local groups. - The Resilience Project is a program devised by Hugh Van Cuylenburg to develop resilience in young kids. - The program would be helpful for all of us. - It is a 1 hour online webinar which will be available for 30 days. - TW to circulate details and link to register. - There will be no cost for viewing and you may view as many times as you like, at a time that is convenient for you. 	<p>Circulate details of Resilience Project</p>	<p>TW</p>	<p>08/02/2021</p>
<p>Chairman (ST)</p> <ul style="list-style-type: none"> - Earlier this season we had a breach of our social media policy – This policy forms part of our member regulations. We need to make our members aware of our policies as they are all covered by them. <p>We all need to ask the question: “What are we doing to educate our members to ensure they know what is acceptable and unacceptable behaviour?”</p> <p>Please reach out if you require support.</p> <p>If we all take responsibility for our own actions, everything becomes a lot easier.</p> <ul style="list-style-type: none"> - Sam Nasser has been appointed as an extra HDCA director. <p>GIZ – Rina Hore</p> <ul style="list-style-type: none"> - The zone delegates last met in November. Jack Whitfield attended to discuss concerns and ideas around Creighton Cup Jack’s comments were echoed by the other associations. A subcommittee has been formed which is being chaired by RH and Michael Pike is the HDCA representative. The subcommittee is tasked with finding a solution for an improved competition, investigate the bye weekend for all associations, always having the best grounds available, improving the attractiveness and how we promote it, context of the competition in terms of further selection for senior teams. <p>RH has met with all coaches and assistant coaches and they have put forward an optimistic view of how they would like to see the competition played.</p>	<p>Discuss Creighton Cup with your players and provide feedback to Michael Pike</p>	<p>All senior clubs</p>	<p>08/02/2021</p>

RH looking to gain a consensus from all association representatives to put forward to the zone.

- Karen Ferguson resigned as women's officer, the role has since been filled by Maryann Head.
- There are current discussion around potential changes to the constitution.
- HDCA are awaiting a revised invoice from GIZ.
- There was an issue with the accounts this season which is currently being reviewed.
- Balance of old stock was donated to Papua New Guinea.
- The zone has committed to improving the quality of coaching, we have Jason Krejza coming to the Highlands, and we need anyone who coaches spin bowlers to attend. It would be great to see a large number of people attend, which may see us have further coaches available to us in the future.
- Rodney Cavalier declined to the Code of Conduct Commissioner, David Sloane appointed.
- Working on communication between the zone and associations.
- Very keen to hear feedback from everyone who has an opinion on what the zone should be focusing on. Wants to see that everyone who plays rep cricket gets a good experience out of it.
- Please go back to your clubs/groups and ask how can we improve the way that GIZ operates? Please provide constructive feedback to ST and RH over the next month.

Discuss the zone role with your members and provide feedback to RH/ST

All members/affiliates

15/02/2021

Secretary Administrator (TW)

Although COVID appears to be quietening down in the wider community, we still need to ensure that we are playing our part in keeping our members safe. We need to ensure that our COVID guidelines are being followed, COVID officers wear their identification, on-field COVID officers and ensuring players are abiding by our guidelines, everyone who attends signs in using the QR code, ensuring that results are entered into MyCricket.

Agreement reached by all those in attendance to either:

- Enter results into MyCricket within 24 hours of the match being played
- Selecting the team in MyCricket prior to the match being played

to ensure that we remain COVID compliant.

Senior Cricket (GB)

- MyCricket results – Please ensure that results are entered into MyCricket by 8pm Tuesday at the latest.
- Playing clearance process – Please ensure that non-financial players are noted as per the current member regulations.
- If you wish to see changes made to the member regulations, please lodge your requests prior to 30th June.
- Players transfer amongst HDCA clubs but also to clubs outside of our association. We have a duty to CNSW to note all non-financial members.

Junior Cricket (SN)

- Academy - The first year of the academy was a success. We set a limit of 80 players and we filled it fairly comfortably. We set out at the start of the season to raise the bar for our rep program.
- We had a rep coach identify a hyper extension in a players arm, he was assessed by ST, stopped bowling for 3 weeks, was trained and is now back bowling. We all a streamlined vision of improving cricketers, and as a result this player has had a very positive outcome. We will build on the program for next year. The U18s will be part of the academy next season.
- Female cricket
We will be holding a 4 week, female only master blaster program in February.
We have engaged Scott Lawrence as our master blaster coordinator. Sean Barrett has been helping significantly. Whacky Wickets will be starting back up.
The women's competition will be launching this Wednesday, with 4 teams participating, Bowral, Moss Vale, Robertson Burrawang and Wingello.
- Junior meeting will be held on February 16th
- The stage 2 competition is running very closely.
- Stage 3 will play as a one day match this weekend (as the first day of the 2-day match was washed out).

Grounds and Facilities (GB)

- Council have put out a survey for sport and recreation. [Please follow this link to complete the survey.](#)
We need to ensure that, by way of sheer volume, this is not a tick box exercise for Council.
The more responses Council have to this survey, the more likely they will be to see it as a required focus point, and thus spend money in this sector.
Arts and culture had 800 responses, and as such council is focusing on this space.
- Lackey Sports Hub – Proposal has been completed. This has been circulated. Please take the time to review. Particularly the first grade clubs who use Lackey.
Provide feedback either to Council directly or through Brett.
- Grant Applications – The board have agreed to contribute to the developments at Bundanoon and Boronia pitches. We collaborated with council and CNSW to apply for a grant to assist in covering the costs. Our application was successful.

Corporate and Volunteers (GB)

- Salman will be stepping down from the role of treasurer at the completion of this season. We need to find a replacement.

Complete survey, provide survey to members and encourage their engagement

All

01/03/2021

Review proposal and provide all feedback, either to council directly or to Brett McAulay to provide in a collaborated response.

All

01/03/2021

<ul style="list-style-type: none"> - Ideally, we would like someone with an accounting background. - Please ask the members of your groups to help to find a potential replacement. - We would like to have someone appointed by the end of April in order for Salman to complete a thorough handover. 	<p>Discuss the treasurer's role with members</p>	<p>All</p>	<p>01/03/2021</p>
<p>6. General business</p>			
<ul style="list-style-type: none"> - Question raised regarding the appeals process in the member regulations. By Bundanoon CC. They queried why there was no appeal process to the HDCA Board. The Chair responded by confirming that there was an appeals process, in the Constitution, and would explain where to find it offline to the Member. 			
<p>Meeting Closed at 8:42pm</p> <p>Next Meeting 3rd May 2021</p>			