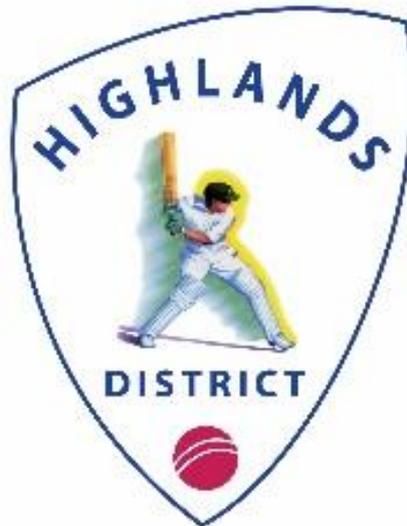


Highlands District Cricket Association



Annual Report 2021-22

Table of Contents

Directors & Office Bearers 2021/22.....	3
Premiers.....	4
Report from the Chair.....	5
Report from the Deputy Chair – Director of Cricket Operations.....	9
Report from the Director of Representative Cricket	10
Report from the Director of Junior Cricket.....	15
Report from the Director of Womens Cricket	17
Report from the Director Marketing & Public Relations	19
Report from the Code of Conduct Commissioner	20
Report from the Treasurer.....	21
Report from the Highlands District Cricket Umpires Association.....	28
Report from Greater Illawarra Cricket.....	31
Report from CNSW Community Cricket.....	32

Directors & Office Bearers 2021/22

Chairman	Stephen Wentworth
Deputy Chairman & Director Cricket Operations	Jack Whitfield
Director Cricket Development & Representative Cricket	Sam Nasser
Director Junior Cricket	Brett McAulay / Tim Barrett-Lennard / Sam Nasser
Director Womens Cricket	Deb Waltho
Director Grounds & Facilities	Rico du Plessis / Scott McKie
Director Marketing & Public Relations	Phil Gibson
Director Umpires	Angus Humphries
Secretary Administrator	Tahlia Wellington / Angela Denton
Treasurer	Joel Goring
Social Media	Danielle Holgate
Delegates GIZ	Rina Hore Sam Nasser
Code of Conduct Commissioner & Patron	Rodney Cavalier AO
Judiciary	John Morris (chair) Jeff Mitchell Tina Macpherson Norm Stanton (RIP)

Premiers

SENIORS

1 st Grade	Robertson Burrawang Cricket Club
2 nd Grade	Hilltop Northern Villages Cricket Club
3A Grade	Mittagong Cricket Club
3B Grade	Bowral Blues Cricket Club

WOMENS

Tina Macpherson Cup	Wingello Tigers Cricket Club
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JUNIORS

Stage 3	Bundanoon Cricket Club
Stage 2A	Moss Vale Cricket Club
Stage 2B	Robertson Burrawang Cricket Club

Report from the Chair

Stephen Wentworth

Following the challenges of the last two years of bushfires, extreme heat and poor air quality and COVID, this year gave us both in the form of wet weather and COVID. We should be really proud how all the Association and Club volunteers pulled together and cooperated to ensure we had a cricket season – however disrupted it was.

The 2021/22 has been a season of much progress growing on the initiatives from the 2020/21 season. We thank our sponsors - Mittagong RSL for continuing to support our local cricket and our new ones Ace Internet Services, First National and Ridgeline.

Among our list of achievements, the Tina Macpherson Cup, our first all female competition continued to grow expanding to six teams this year. Well done to Wingello Tigers CC for taking the trophy in a very tight finish against Bowral CC. The purchase of tablets that allowed for live scoring of 1st Grade and the Tina Macpherson Cup, which we will be looking to expand on for the 2022-23 season.

We are also proud to name the Umpire of the Year after Simon Taufel in recognition of the time and effort that the umpires put. Voted on by first grade, the inaugural winner was Angus Humphries.

Unfortunately, due to COVID the HDCA Academy for junior representative and promising players was not able to go ahead this season. For the coming three seasons the Academy will be coached by former Test spinner Jason Krejza – a big thank you to Sam Nasser.

It was with great sadness that we lost a rock to the game in the Highlands with the passing of Norm Stanton. He will be greatly missed.

In the junior game, weather wreaked havoc with our season in 2021/2022 with approximately 2/3rds of games washed out and with many rounds of cricket being cancelled early. This led to the Grand Final in Stage 2B being played between two undefeated teams - Robertson Burrawang and the Bowral Sixers. There is still more work to be done in retaining Stage 2 players for the Stage 3 competition and seeing more teams compete at this level going on to senior grade formats.

As for seniors, to see six 1st Grade teams this year was a massive step forward. Well done to Bowral Blues for making the jump from 2nd Grade. This year saw the need to split 3rd Grade into two divisions due to the number of teams registered including a number of father-son teams. With the overall number of senior teams up this year also, I'd like to thank all nine senior clubs and volunteers for their efforts. The standard of cricket continues to grow and

while the grading process is never perfect. The Board was disappointed in the need to sanction multiple clubs for playing players this year without the necessary transfers and clearances as set out in Member Regulations. This ultimately affected the semi-finals as well as seeing a couple of Directors taking the decision to stand down from the Board, being unable to separate their responsibilities to the Board from their allegiances to their Club.

As disrupted as the season was, it was also a challenging one for the Board, which is relatively new, with only two Directors remaining from last season. We lost Tahlia Wellington as Secretary / Administrator for personal reasons early on. I would like to thank Cricket NSW and in particular Angela Denton who filled in for this role while for the remainder of the season. Tahlia has been a wonderful servant of the local game and her support as incoming Chair was invaluable. We hope to see her back in some capacity within the Highlands Cricket community in the future.

Joel Goring in the role of Treasurer has done a sterling job in organisation and maintenance of our Association accounts. Right from the budgetary process, to managing periodical payments and reporting on our financial position regularly. A great deal of work went into digitising the accounts onto MYOB which allowed the Board to make decisions mid-season with the knowledge on how it would affect the bottom line.

I'd like to recognise individually our Board members. Jack Whitfield as deputy has been a pillar of support and offered some excellent wise counsel when required. This was in addition to putting in a mountain of work managing the senior cricket committee, grading of the players, wet weather, draws, ground allocations and playing conditions (not to mention also playing and being part of a premiership winning side). Thank you to Jack.

Sam Nasser continued with his passion, commitment and enthusiasm for our local game in driving the representative competitions, the Academy which unfortunately did not proceed due to COVID while assisting the Juniors and assisting Deb with the Tina Macpherson Cup. Given Sam's nature of not being able to say "no" we are looking for an assistant Director / Administrator to reduce his volunteer workload due the increase in representative Cricket the growing Academy. Sam worked tirelessly with Phil to organise what was a highly successful awards night for Junior and Representative Awards – for the coming season we will be looking to hold one for all Awards on the same night.

Phil Gibson joined the Board in the role of Director for Marketing and Public Relations, Corporate and Volunteers. Phil was instrumental in signing up our new Sponsors – Ace Internet Services, First National and Ridgeline. It was these sponsorships that allowed us to purchase the tablets to allow for live scoring of 1st Grade and the Tina Macpherson Cup, the purchase of new covers etc. for turf wickets at Lackey, Welby and Chatter etc.. He also picked up from Tahlia in setting up separate corporate email address for each Director, which will make it easier for Clubs to communicate with the correct Director as well as ensuring smooth transitions in Directors. Phil was instrumental with promotional and media opportunities in

order for us to get our messages out into the community. He will be assisted throughout the 2022-23 season by Danielle Holgate who has taken over social media for the Association.

Deb Waltho joined the Board this year and grew the Tina Macpherson Cup competition by 50% expanding to six teams. She has also been instrumental in the development of a pathways for Womens cricket in the Highlands into the future. A big thank you for your efforts having been cut off from the Highlands following the March floods and subsequent road closures.

Angus Humphries also joined the Board this year and like Jack provided some excellent wise counsel when required. A big thank you to Angus for taking over the Juniors at short notice and for running the review of the Member Regulations.

Scott McKie recently re-joined the Board, and we look forward to his wisdom and working with him throughout the 2022-23 season. Scott has already started working with Council in relation to grounds for the 2022-23 season.

I'd like to thank those Directors who for various reasons stood down from the Board during the season. Firstly, to Brett McAulay who took over Juniors, no easy task. Tim Barret-Lennard who briefly took over Juniors from Brett. To Ricco du Plessis who took over from Brett in Grounds and Facilities who continued Brett's work with Council and oversaw the agreement with Chatter Oval and the installation of the new synthetic pitches at Bundanoon and Boronia this year. Managing the grounds and facilities portfolio is a significant piece of work and everyone should be grateful for the dedication and diligence that Ricco gave over the past year – it was no easy task given the increased number of grade sides needing ovals each weekend and the weather. Thanks to work over the last couple of years from Brett and Ricco with Council we now have a more cooperative and productive way forward in managing our grounds and being able to build better ones.

Thank you to the ongoing support from CNSW. To our local support personnel in Sean Barrett, Martin Gleeson, Luke Olsson and Angela Denton. In particular Sean and Angela who stepped up to assist us when Tahlia stepped down so suddenly and for organising the Competition Coordinator who will be taking over most of the administration around running of the Competition and the Judiciary moving forward, along with the migration from MyCricket to PlayHQ. In general, it has been comforting to be able to call on you all when something difficult or new has cropped up.

The Highlands Cricket Umpires Association has served our local game with distinction. They have supplied a record number of appointments across the senior and Stage 3 competitions. While not all may agree with their decisions from time to time, no one can dispute how welcome their officiating is every Saturday and how much smoother the matches are

conducted in their presence. Well done to Angus Humphries, the HDCUA Secretary, and all the umpires for their service.

We thank the Bradman Foundation and acknowledge the contribution of Rina Hore, who also served as HDCA delegate to the Greater Illawarra Zone. We wish Rina all the best in her retirement and look forward to working the Andrew Lamming. The HDCA is fortunate to have access to Bradman Oval for grade and representative matches and we look forward to the Under 17's T20 being played their next season on Monday nights.

To our Patron and Code of Conduct Commissioner, Rodney Cavalier AO, we extend our appreciation for his continued service to cricket. Fortunately, Rodney had little work to do this season given that we only had the one breach of Code to process, compared to three last season. Thank you to the members of the HDCA Judiciary. Their wisdom and experience are essential when dealing with reports, evidence and submissions. We acknowledge John Morris, Jeff Mitchell, Tina Macpherson and Norm Stanton.

A big thank you to our three groundsman Phil Kerr at Bradman, Dale Young at Lackey and Jake Moore at Welby who continued to improve the playing surfaces and ensured that cricket could be played despite inclement weather when the Ovals had not been closed by Council.

Lastly, I'd like to thank our Past Chair Simon Taufel for always being available when required as a sounding board and his efforts as Chair to grow the game locally.



Stephen Wentworth

Chair

Highlands District Cricket Association

Report from the Deputy Chair – Director of Cricket Operations

Jack Whitfield

Needless to say that the 21/22 season will go down as one of the worst in living memory and as such I don't have much to comment on. Beginning with a delay due to Covid followed by having amazing amount of rain cricket took a back seat this summer. I would like to thank all players and administrators for their patience throughout the season as games were cancelled and grounds were changed often to try and see a game played. I would also like to send a thank you to Angus & Richard of the HDCUA for all their help with the umpires. Also to our team of groundsmen Phil Kerr, Matt Cupitt, Jake Moore & Dale Young. Without these guys we would not have the standard of cricket that we do in the HDCA.

For the first time in a long time we had 4 Grades in the Senior Competition. Along with more teams we had more junior players making the leap to senior cricket, once again proving that the future of our clubs is in our junior ranks.

I would like to also congratulate our Premiers

1st Grade – Robertson Burrawang Cricket Club

2nd Grade – Hilltop Northern Villages Cricket Club

3rd Grade – Mittagong Cricket Club

4th Grade – Bowral Blues Cricket Club

Next season will bring further change with the retirement of MyCricket and the introduction of Play HQ. This will be a big learning curve for us all but one that I am sure will improve how we administer cricket in our area.

Yours in Cricket

Jack Whitfield

Report from the Director of Representative Cricket

Sam Nasser

This is the Rep Cricket Report for the 2021/22 cricket season.

There were significant changes made to the Rep program at the end of last season. Greater Illawarra Zone held a Rep review with the GIZ deciding on the introduction of U15s Girls, U15s Boys and Open Women to our existing rep program. This grew our rep program from 7 teams to 10 teams.

- U11s Development squad (cancelled)
- U12s
- U13s
- U14s
- U15s
- U15s Girls
- U16s
- U18s
- Open Women
- Open Men

It has been very challenging to cope with this much change in the rep program where the following obstacles had to be overcome.

- Changeover of Administrators at HDCA.
- Changeover in Administrators at Greater Illawarra.
- Covid and rain rescheduling.
- supply chain delays with our rep uniforms from Kookaburra etc.

A shining light was our inaugural girls U15s and Open Women teams who won their competitions. Nothing like beating Illawarra to lift the spirits!

Our Under 12s reached the Inter Association final against Illawarra and so a big congratulations to Paddy Moylan and his team.

Our U16s reached the Inter Association final against Illawarra and so a big congratulations to Craig Thomson and his team.

Our U13s, U14s, U15s and U18s had great moments in various games and their efforts were admirable.

Our rep players have seen very little cricket, but despite this they made a good account of themselves. We are very proud of them, and we are hopeful of doing even better next season.

If you are interested in coaching or If you would like to be involved in our rep program in some way, please send me an expression of interest with your ideas to my email @ reps@highlandscricket.com.au

Academy Cancelled

With the great success of our 2020 Highlands Academy, it was a great shame to have to cancel our 2021 Academy program due to Covid with 110 players expressing an interest. This placed great limitations on our rep team preparations. The rain washouts exacerbated this, and it impacted on our player development levels as this is time we won't get back.

Scheduling of Games

Scheduling of games was very difficult with reps and competitions being squeezed into the same period on several occasions. This was caused by the 2-month delay in the rep program. I want to thank Bowral Blues for their support in the clash of dates between the U18s and 1st grade. Without their support we would have lost one of those games.

Cricket Presentation

District Rep and competitions presentation was held on 29th April at Mittagong RSL. Congratulations to all the winners. We now have a new formula for choosing the Rep player of the year in each age bracket, so the award is decided on stats moving forward. This was implemented in March after being unanimously adopted by the HDCA Board. The formula will be inserted into the Member Regulations in the new version after this AGM. The formula is listed below.

Junior Rep Player of the Year Award Formula

<p>In Selecting the "Representative Player of the Year" for each age bracket, the player selected for the award should be the best representative cricketer for his/her age in the district. The award should recognise- performance at inter association competitions, recognise selection at any higher age bracket and selection to higher honours within the recognised Country Cricket pathway program, this is assessed as follows;</p>	<p>Points Example</p>
<p>Runs Value is total runs scored by a player in the representative season at Inter Association Competition for his/her age and any other Country Cricket pathway competition runs scored for his/her age. E.g. if a player scores 40 runs in u16s Inter Association competition and then is selected in the u18s and scores a further 40 runs and then scores 40 runs in the Country Cricket U16S Bradman Cup then his total representative runs shall be 120 for the purposes of this award.</p>	<p>120</p>
<p>Wicket Value = total runs by all teams / total wickets by all teams in that age competition E.g. U15s IA Competition by all teams 1000 runs total / 50 wickets by all team's total = 20 runs per wicket value.</p>	
<p>In this example If a player gets 1 wicket at Inter Association U15s he would get 20 runs value for that wicket. The same value shall be applied to all bowling in all representative competitions that the subject bowler has been selected for including playing up an age bracket and/or Country Cricket Pathway competitions. i.e., 1 wicket in the U15s NSW Youth Championship competition= a further 20 runs points</p>	<p>40</p>

5 runs Value will be attributed to a catch. E.g. a player gets 1 catch = 5 runs value	5
5 runs Value will be attributed to an assisted runout. E.g. a player assists in a runout she/he receives 5 runs value.	5
10 runs value will be attributed to an unassisted runout. E.g. a player achieves an unassisted runout, She/he receives 10 runs value	10
10 runs value will be attributed to a stumping. E.g., 1 stumping = 10 runs value	10
Example only, for the purpose of explaining the formula.	
Total points for assessment for this award would be 190 runs value	190

Kookaburra Uniforms

The change of our Rep uniforms to Kookaburra was quite stressful with uniforms arriving at several different times with caps not arriving until January. We received shirts 1st delivery, then shorts next delivery, then hoodies the delivery after that with each delivery needing to be sorted and rushed out to players for games Although they were subsequently washed out, our players were ready to play each time.

Trial Games

We organised 4 rounds of trial games against other Districts for our teams that were either cancelled due to Covid or washed out by rain. One can imagine organising 30 games, with grounds, umpires' uniforms to organise and teams etc, this happened to fall at a time where we had lost our admin support, or it was in transition.

Coach Training

The Highlands need to develop more coaches for the expanded rep cricket program and Academy. There are not enough technically skilled coaches within our district, and this is an area of real opportunity for us to develop more coaches who will develop more skilful players from our program.

GICZ selections and congratulations

Congratulations to the following players who achieved higher selection honours at GICZ and or CCNSW.

Regional Bash – Mason King

- Women's Illawarra Flames – Shannia Martin, Beth Zupp and Bec Keightley
- U19s Female Country Championships – Keira Hol, Hilary Swan, Bett Zupp
- U16s Female Country Championships – Annalee Watson, Neve Wallace, Maeve Kaulflin, Ava Maiden
- U18s Hayden Willebrand, Wiloughby Watson
- U16s Bradman Cup – James Smith
- U15s Youth Championship – Jesse Hol, Darcy Kent, Will Torr

- U14s Youth Championship – Sam Harwood, Rohan Day, Fred Jones, Ben Searle
- U13s Youth Championship – Mackenzie Perry, Sam Barret Leonard, Noah Nasser

The Pathway Academy teams were chosen early this year for season 2022/2023 so winter training can happen. We congratulate the following players for their selections.

- Hayden Willebrand and Willoughby Watson chosen in the **NSW Youth Academy**
- Kiera Hol, Neve Wallace, Maeve Kaufline and Charlotte Kent in the girls **NSW Youth Academy**
- Will Thomson, James Smith, Will Torr and Darcy Kent have been chosen in the **16-21yo Regional Academy**
- Illawarra Highlanders **Youth Academy U13s** - Nathan Butcher, Case Cassar, Cameron Grace, James Moylan
- Illawarra Highlanders **Youth Academy U14s** - Sam Barrett Lennard, Patrick Cockburn, Noah Nasser, Mackenzie Perry
- Illawarra Highlanders **Youth Academy U15s** - Sam Harwood, Fred Jones, Josh Mattick, Ben Searle

This is a total of 22 players selected for Country Cricket, Zone or Regional Academies and easily breaks the previous record for Highlands which as far as I know was 14 players.

Major Announcement-Jason Krejza Appointed Highlands Academy Head Coach

Jason Krejza has been appointed Head Coach of the Highlands Cricket Academy for the next 3 years. Jason a former Test Spinner for Australia brings with him the experience and knowledge from playing cricket at the highest level. Jason is also a level 3 Coach and to have that standard of coaching here in the Highlands is a real opportunity for our players to grow their game. Jason will also be building a team of young coaches to work with him on developing our younger junior players and their skill base.

We are excited to have Jason on board and to have him share that knowledge with those players eager to learn from someone with such a highly credentialed coaching career.

Hi All, In an effort from the HDCA to continue to improve in all that we do, we would like to invite expressions of interest from our wider cricket family that are capable and interested in working with our Highlands Academy and Rep cricket program. We aim to provide more support around our rep coaches this coming season to allow them to focus more on their team approach and performance. It is desired to have a Manager, Coach and Assistant coach for every one of our rep teams. We are seeking your support to fill these roles so our rep teams can be at their best.

Expressions of interest are now being invited from individuals for the positions of Highlands Academy Coach's to work with and learn from Head Coach Jason Krejza.

We are seeking 6 coaches for our Academy Program where there is an expectation of cricket knowledge and experience. Our Highlands Academy coaching team will work with our cricketers in the leadup to Rep team selections to give junior cricketers the best chance possible to be selected and make an impression at rep level. There is an Hourly payment with the Academy Coaching roles.

Yours in Cricket

Sam Nasser

Report from the Director of Junior Cricket

Sam Nasser

This is my report for the season of 2021/2022 which will be remembered as the wettest seasons of cricket on record.

The weather wreaked havoc with our season in 2021/2022 with approximately 2/3rds of games washed out and with many rounds of cricket being cancelled early. The Semi Finals and Final were a scramble to find grounds that were playable, and I want to thank all those from Chev, Taylor, private mowers, and council who helped me make it happen.

I want to congratulate Bundanoon who won the Stage 3 Competition again after their GF against Bowral was washed out.

I want to congratulate Moss Vale for Winning the Stage 2A GF beating a courageous Bowral team.

I want to Congratulate Robo Burrawang for winning the Stage 2B GF against the Bowral Sixers in a hard-fought match.

Also, a big congratulations to the district award winners in each of the stages.

I took over the role in February after Tim Barret Lennard, Angus Humphries and Brett McAulay had previously filled the role for this season. I saw my most important job with this portfolio was to bring stability to the role of Junior Cricket Director before the AGM so it can transition smoothly to someone without most of the political drama that has plagued the role out of the way and dealt with.

1. There has been a constant issue with parents complaining about the 3-year age gaps in the stage competitions. The junior representatives from all clubs had a meeting on 29th June at Mittagong RSL and it was agreed unanimously that we return to an U10s (Stage 1 rules), U12s (Stage 2 Rules), U14s (Stage 3 rules) and U16s (Stage 3 rules) competition structure. An adoption of this report by the AGM will be an endorsement of that unanimous agreement outlined above.
2. It was also unanimously supported by the junior representatives from all clubs at the meeting on 29th June at Mittagong RSL that we allow Goulburn U14s and U16s teams to enter our competition. All games will be played in the Highlands except against Yass where those games will be played in Marulan or Goulburn on turf. This will completely transform their junior competitions and will also assist our competition. An adoption of this report by the AGM will be an endorsement of that unanimous support outlined above.
3. HDCA will be launching a pilot U17s competition to be played on turf on Monday nights from 4:30- 7:30pm.

My hope is that next cricket season though there will be much change in junior cricket, it will be more an organisational role rather than dealing with frustrated parent groups. I am very excited at the season ahead and believe the changes proposed will be for the better and give us a much more even and competitive competition across the board.

Thanks to everyone and all clubs for the ongoing support of junior cricket. I want to thank, the mums and dads in particular who scored and umpired and to our tireless junior coaches without whom we would have no competition at all.

See you at the games

Sam Nasser

Report from the Director of Womens Cricket

Deb Waltho

It has been a very successful season for Women's cricket despite the impacts of Covid and the weather. I would like to thank the members of the Women's Cricket committee (one representative from each club plus Sean Barrett and Sam Nasser) for their commitment and effort, meeting regularly to develop the competition and opportunities available to female cricketers in the Highlands.

The Tina Macpherson Cup has grown to 75 registered players across 6 teams, with all teams managing to play at least 6 out of the 10 rounds. Bowral CC were successfully placed as Minor Premiers. The Grand Final was played between Bowral CC and Wingello CC despite heavy cloud and rain threatening. Poor light unfortunately led to the game being abandoned and the game was calculated on run rate over the 11 overs that both teams had batted. Wingello emerged Grand Final Champions with a much higher run rate of 0/78 compared with Bowral's 2/40.

The Tina Macpherson Cup also saw its first century by a Highlands female cricketer achieved by Lauren Friend (Hill Top Woolfe's) scoring 108 off 40 balls.

Amber Bugden made history as the first female umpire to officiate (as square leg umpire) at a Highlands Cricket Grand Final. The newly introduced Volunteers awards were well received by the recipients.

Irene Fava was appointed Assistant Director of Highlands Women's Cricket in December to assist with the development of the Women's program going forwards. She has specific responsibility for Women's Rep Cricket and is working closely with Sam Nasser on the Rep committee and is aiming to get more games for the women's reps teams.

A survey was sent out to all female players involved in the competition last season to gain feedback and suggestions about the format of the Women's Competition going forwards. 29 players completed the survey; summarised as follows:

- 79% wanted to keep the start time at 4.45pm.
- 90% wanted to keep the red armband rule for inexperienced players
- 70% wanted to keep the red arm band not out by LBW rule
- 58% wanted to change the 4/4 bowling rule to 3/3.
- 86% wanted to keep the batting retirement rule
- 69% wanted to keep the 8 bowlers have to bowl 2 overs prior to a 3rd over being bowled rule
- 86% wanted a qualified umpire supplied by the HDCA to officiate at each game (and teams to supply a square leg umpire)
- 62% wanted to use both Ipad and paper scoring as a back up.
- 38% wanted the Grand Final played on a weekend whilst 34% wanted the grand final played at the normal time on a Wednesday afternoon and 27% on a Wednesday afternoon with an earlier start time.

There was also a clear expression of need for further training on Escoring which proved to be problematic during the season and guidance on how to square leg umpire. The above

responses and suggestions will be considered when setting the Playing Conditions for the competition next season.

The sponsorship money that was secured from Ridgeline, First National Real Estate and Mittagong RSL has been put to very good use with the purchase a range of equipment and the funding of skills clinics for all ability levels.

With the help of Sean Barrett (CNSW) and Julie Stafford (CNSW Programmes Coordinator) we have successfully secured a grant for \$1000 through the CNSW “Her Sport, Her Way” Program. The “She Can Play” grant has been awarded to 8 districts in NSW (of which we are one) and aims to fund and promote a Women’s Cricket Programme for women and run by women. The benefits are two fold; we are running 4 skills clinics for female players of any ability to develop their skills. Also the clinics will be run by a female level 2 Coach working alongside and mentoring female Level 1 Coaches. The clinics were unfortunately washed out in February/March and will now run during the preseason in October 2022 at Bradman Oval.

The female reps teams were very successful this season; the Opens Reps team successfully won the Hill Cup by beating both the Illawarra and a combined Shoalhaven/South Coast team. The U15’s beat Shoalhaven and had their other game washed out.

Three players from the Open’s Reps Team; Bec Keightley, Shania Martin and Beth Zupp, successfully represented the Illawarra Flames for the first time ever, winning their first game and proceeding to the Preliminary Final where they lost against Riverina Bullets.

Female cricket in the Highlands is going from strength to strength. We have developed the Female Cricket Participation Strategy which is being implemented over the coming season. It aims to provide female participation opportunities for players of all age groups and is summarised as follows:

- **Consolidate the Women’s Tina Macpherson Cup Competition** – a few rules will be tweaked in the Playing Conditions using the feedback received via the survey. Aim to maintain at least 6 teams growing to 7 or 8 by 2023.
- **Development of Localised Female Participation Pathway.**
 - Girls only School Cup for Year 5/6 in Term 3 - 2022.
 - This will lead into a Central Venue Girls Only 6 week Master Blast program for girls age 5 to 12 in November 2022.
 - Create a Stage 1 Girls only Highlands Cricket Competition for girls aged up to 12 in Term 1 2023 (if numbers allow, but if not then by Term 1, 2024).
 - After age 12 the girls can then play in the Tina Macpherson Cup Competition.

Lastly I would like to thank everyone who has been involved in Women’s cricket this season; The success of Women’s cricket is due to the fantastic support and enthusiasm of the Women’s Committee, clubs, players, coaches, umpires, scorers, parents, all volunteers and the HDCA Board, and a shared vision of growing female cricket in the Highlands.

Deb Waltho

Director of Women’s Cricket

Report from the Director Marketing & Public Relations

Phil Gibson

Marketing

- HDCA endeavoured to promote 'Highlands Cricket' as the phrase that can be commonly used by the HDCA, clubs and affiliates to promote the game in the Highlands
- New *@highlandscricket.com.au* email addresses were created for the HDCA directorates:
 - *Chair* – Stephen Wentworth
 - *Admin* – TBC
 - *Treasurer* – Joel Goring
 - *Seniors* – Jack Whitfield
 - *Women* – Deb Waltho
 - *Juniors* - TBC
 - *Reps* – Sam Nasser
 - *Umpires* – Angus Humphreys
 - *Grounds* - TBC
 - *Marketing* – Phil Gibson
 - *Media* – Danielle Holgate (Volunteer)
- Danielle Holgate was engaged to coordinate Facebook and website posts for the HDCA and may be contacted by the clubs via media@highlandscricket.com.au

Sponsorship

- The HDCA secured the following new sponsors for the 2021-22 season:
 - Ace Internet Services and Vocus – Men's competition
 - Ridgeline Clothing – Women's
 - First National - Women's and Juniors/Reps/Academy
 - Mittagong RSL – Women's and Juniors
- For the 2022/23 season, sponsors will be secured for:
 - Men's competitions sponsor(s)
 - Women's competitions sponsor(s)
 - Junior competitions sponsors
 - Highlands Cricket Academy sponsors

Phil Gibson

Marketing & Public Relations

Report from the Code of Conduct Commissioner
Rodney Cavalier AO

In the season past one complaint reached the Commissioner. The complaint was from a spectator who witnessed misconduct and unruly behaviour. Under the rules of the Association, I regarded the spectator as having the standing to make a complaint.

We will go to the outcome of this complaint ahead of stating the course of action. At the meeting of the Judiciary, due notice having been provided to all interested parties, no supporter of the complainant presented themselves. A hearing could not proceed. The correct and proper decision was to dismiss the complaint.

I ask the members of the Association to recognise that each complaint occupies a good deal of time for many persons. The rules require me to act without delay in advising the accused. The Secretary or person acting as Secretary contacts members of the Judiciary to determine their availability to hold a hearing. The Secretary runs a short list of dates past the parties. Only when all parties consent does the hearing proceed.

I have described a lot of paperwork even if in digital form and transmitted by electronic means. For the complainant not to attend the hearing undermines the processes for fairness we have put in place. A non-decision is especially unfair to the accused.

Time given to handling complaints fairly is a credit to members of the Judiciary and Association officers. Their contributions I recognise and salute.

Rodney Cavalier
COMMISSIONER

Report from the Treasurer
Joel Goring

HIGHLANDS DISTRICT CRICKET ASSOCIATION

FINANCIAL REPORTS

for the period

1st June 2021 to 31st May 2022

Prepared by: Joel Goring

HDCA Treasurer

Treasurer Report – 2021/2022

1. A solid year returning a surplus of \$25,983 compared to a budgeted deficit of \$9,181
2. Delays to the start of the year due to government requirements along with multiple rain disruption led to a number of budgeted costs being considerably higher than actual expenditure.
3. Addition of womens cricket has increased revenue along with additional teams coming nominating.
4. Bank account balances as at 31/05/2022 sitting at \$9,605 and \$138,767 with cricket ball stock on hand and the written down value of plant and equipment.
5. Accounts receivable as at 31/05/2022 were 13,568 with the majority now paid to HDCA.
6. Accounts payable as at 31/05/2022 were \$15,122 which included amounts owing to Cricket NSW for Administration, prize money owing to certain clubs and trophy payments. Only prize money owing to Bowral Blues and Mittagong owing as at 30 June 2022.
7. Surplus funds have been injected back for the benefit of the clubs via the purchase of tablets and ground equipment to enable more cricket to be played.
8. A strong position for the organisation to be in now and into the future.

Kind regards



Joel Goring

Profit and loss report

Accrual mode
 01 Jun 2021 - 31 May 2022

	Total
Income	
Team fees and memberships	137,866
Cricket Ball sales	12,713
Representative cricket operational	18,153
Greater Hawkes Bay Contribution	750
Sponsorships	22,500
Women cricket	1,000
Interest	200
Other income	810
Total Income	163,902
Cost Of Sales	
Movement in stock on hand	2,465
Total Cost Of Sales	2,465
Gross Profit	161,437
Expenses	
Advertising & Marketing	1,887
Bradman Oval Hire	2,165
Crater Oval Hire	2,300
Council fees	14,675
Cricket ball purchases	15,168
Coaching expenses	2,275
Depreciation	1,605
Insurance	1,380
Legal Fees	48
Prize money & trophies	10,558
Representative cricket operational	21,287
Score books	200
Administration expenses	22,375
Subscriptions & Memberships	542
Starchy Expenses	699
Turf preparation	38,084
Uniforms	7,592
Equipment	8,210
Movement in provisions	(12,000)
Total Expenses	135,454
Operating Profit	25,983
Net Profit	25,983

Balance sheet report

31 May 2022

	Total
Assets	
Current Assets	
Bank Accounts	
EDC - Cheque account	9,605
EDC - Savings account	138,767
Total Bank Accounts	148,373
Accounts Receivable	13,568
Total Current Assets	161,940
Stock on hand	2,471
Property, Plant & Equipment	
Plant & Equipment	2,368
Total Property, Plant & Equipment	2,368
Total Assets	166,776
Liabilities	
Current Liabilities	
Accounts Payable	15,122
Total Current Liabilities	15,122
Total Liabilities	15,122
Net Assets	151,657
Equity	
Retained Earnings	31,453
Current Year Earnings	29,982
Historical Balancing	90,222
Total Equity	151,657

Highlands District Cricket Association
PO Box 999
BOWRAL NSW 2576
0422452543

Unpaid invoices report

31 May 2022

Customer name	Customer number	0 - 30	31 - 60	61 - 90	90+	Total due (\$)
Berrin Blues Cricket Club	*None	0	0	0	100	100
Greater Illawarra Cricket Zone	*None	750	0	0	0	750
Mittongong Cricket Club	*None	282	0	0	0	282
Mass Vale Cricket Club	*None	2,913	0	0	0	2,913
Grand total		3,945	0	0	100	4,045

Highlands District Cricket Association
PO Box 999
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Receivables with tax report

31 May 2022

Name	Amount outstanding (\$)	Tax outstanding (\$)
Bowral Blues Cricket Club	2,272	0
Bundanoon Cricket Club	1,398	0
Greater Illawarra Cricket Zone	750	0
Hill Top Northern Villages Cricket Club	2,686	0
Mittagong Cricket Club	282	0
Moxi Vale Cricket Club	2,913	0
Wingello Tigers Cricket Club	3,267	0
Total	13,568	0
Receivables account	13,568	
Out of balance amount	0	

Highlands District Cricket Association
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Payables with tax report

31 May 2022

Name	Amount outstanding (\$)	Tax outstanding (\$)
Barral Blues Cricket Club	1,000	0
Cricket NSW	10,000	0
Danielle Holgate	416	0
GA & E Mortensen	58	0
Mittagong Cricket Club	1,000	0
Southern Highland Trophy Centre	2,639	0
Total	15,122	0
Payables account	15,122	
Out of balance amount	0	

Report from the Highlands District Cricket Umpires Association *Angus Humphries – Director HDCA*

We have much pleasure in presenting Season 21/22 report for the HDCUA.

After a delayed start to the Season, we were able to cover all regular 1st Grade fixtures, a few 2nd Grade fixtures, and all representative fixtures played in the Highlands. We were also able to cover all Grand Finals across all Grades and Divisions.

It is with much regret we report the passing of one of our Life Members during the year: Norm Stanton. Norm was a driving force of our Association, a Life Member recognising his achievements for the HDCUA, and was a Principal Member of NSWCUA. We will sorely miss his words of advice and wisdom and we extend our condolences to his wife Jean and his family.

Our Association consists of the following members: Richard McHarg (President); Byron Kaufline (Vice President) Norm Stanton* (Treasurer); Angus Humphreys (Secretary); Dennis Purcell; Iain Greaves; George Lunt; Mark Coles; Julius Borbely; Tony Capps; and our Life members Iain Mein and Bill Croese.

We extend our thanks to Aaron de Jager, Jeff Charlesworth and Aidan Hughes who also covered matches for us in 1st grade, and a huge thanks to Amber Bugden for covering the Tina Macpherson Cup, and Graham Brake for the 3rd Grade Grand Finals.

This season we ran a Level 1 Community Officiating Course via Zoom, and we extend our thanks to Claire Polosak (NSWCUSA Educator and member of the ICC Umpires Panel) for her time with this, and from this course participants Amber Bugden and Julius Borbely officiated for us during the season.

NSWCUSA are running Level 2 Courses near us in July and August (Illawarra and Camden) and it is our intent to run a Level 1 Course in August in the Highlands.

The upcoming season sees our Association facing more challenges than last season in covering matches, and we strongly urge anyone interested in becoming an umpire to get in contact with us.

On a positive note, we are pleased to announce that the HDCUA Spirit of Cricket Award was a tie and won by Robertson Burrawang Cricket Club and Wingello Cricket Club. Congratulations to both Clubs for the way they played cricket this season.

The 1st grade Player of the year, as voted by the umpires, was again a tie. Congratulations to Alex Debs (HTNVCC) and Nathan Wright (RBCC).

A big thanks to Jack Whitfield and Sam Nasser from the HDCA who have shown much support for the Umpires Association – we truly appreciate your support.

Season 2021/22 was very satisfying, and we look forward to Season 2022/23 with optimism.

Richard McHarg and Angus Humphreys.





Photo Credits courtesy Phil Benson.



Report from Greater Illawarra Cricket

Sam Nasser

The season just past was a very challenging season for the GICZ committee.

- The Covid Health Orders and the rain saw the Inter Association draw re drafted 3 times.
- This season also saw the departure of Tim Hore as Zone Administrator, Tim did an outstanding job in his time and on behalf of Highlands I thanked him for his great contribution. We were lucky to replace a great Zone Administrator with another great Zone Administrator in Steve Jenkins. Steve Jenkins, the former Head Coach of the Australian Womens team, has brought all his experience with him to the GICZ and his work to date has been outstanding.
- Highlands Submitted a very strong protest about pathway selections. Highlands Board and the wider Highlands cricket family felt they were not getting the number of selections deserved for the performance of our players where some seemed very unlucky to miss out each season. We made this point known in the strongest possible terms.
- Rina Hore has served the HDCA as delegate to the zone for many years. Rina has decided to retire this year and we wish her the best of luck in her future. We also thank her for her tireless work for Highlands Cricket on the GICZ Committee. With her retirement this year we need a new delegate to take her place on the GICZ Committee.
- The trial of 12s, 13s, 14s, 15s, 16s, 18s age brackets and increase in Rep teams has not been as successful as some were hoping and it is proposed by Highlands at the GICZ AGM to return to 12s, 14s 16s and 18s with Illawarra being split into 2 teams. This would mean a 5-team competition with a bye for Inter Association matches.
- The Pathway Academy teams were chosen early this year for winter training, and we congratulate the following players for their selections.
 - Hayden Willebrand and Willoughby Watson chosen in the **NSW Youth Academy**
 - Kiera Hol, Neve Wallace, Maeve Kauflin and Charlotte Kent in the girls **NSW Youth Academy**
 - Will Thomson, James Smith, Will Torr and Darcy Kent have been chosen in the **16-21yo Regional Academy**
 - Illawarra Highlanders **Youth Academy U13s** - Nathan Butcher, Case Cassar, Cameron Grace, James Moylan
 - Illawarra Highlanders **Youth Academy U14s** - Sam Barrett Lennard, Patrick Cockburn, Noah Nasser, Mackenzie Perry
 - Illawarra Highlanders **Youth Academy U15s** - Sam Harwood, Fred Jones, Josh Mattick, Ben Searle

This is a total of 22 players selected for Country Cricket, Zone or Regional Academies and easily breaks the previous record for Highlands which as far as I know was 14 players.

Annual Report by HDCA Delegate to GICZ
Sam Nasser

Report from CNSW Community Cricket

Sean Barrett – Cricket Manager: Shoalhaven Region

Introduction

The CNSW Community Cricket team in the Shoalhaven region are a part of the CNSW Community Cricket Southern, Western NSW & ACT hub. From this we deliver resources and expertise across the Shoalhaven region to inspire everyone to love cricket, making our game Australia's Favourite Sport and a sport for all Australians.

The Shoalhaven region covers two associations (Highlands DCA and Shoalhaven DCA), Five (5) Competitions including juniors, Seniors and Women's and twenty-one (21) Clubs, who we work with to continue to promote cricket and assist volunteers to continue their love of the game. We also manage stakeholder relationships with over 70 schools in this region, assisting and delivering a range of Cricket Australia program offerings. Cricket NSW also works closely with local Councils including Eurobodalla Shire Council, Shoalhaven City Council and Wingecarribee Shire Council to provide and support facility development and secure priority access for associations needs.



Governance and Administration Support

Across both associations, important General, Senior, Womens and Junior meetings were held throughout the year, but with wet weather, and the unfortunate resignation of key committee and non-committee members, there were some changes to the association committees. In the SDCA these meetings though well attended added to the on-field frustration for many clubs and players as we spent more time discussing non-playing issues than playing cricket.

With some of the above-mentioned changes in volunteer or paid support, as a matter of urgency, both associations were provided Competition administration support just before the 2021/22 Season commenced. Full time Cricket NSW staff were engaged, with Competition Coordinator Jacob Graham and Southern NSW/ACT Club Officer/Cricket Manager Angela Denton providing 10 hours per week support to SDCA and HDCA respectively.

This support was varied but included:

- Fixture/draw management and maintenance on MyCricket
- Club assistance for transfers and registrations on MyCricket
- Assistance with Representative team/player registration
- Central conduit between Cricket NSW & Clubs within the Association
- Coordination of Judiciary Panel (HDCA only)
- Work with executive/Board to provide data, results and PowerPoint slides/photos for Annual Presentation ceremony & awards
- Support with player satisfaction surveys
- Book/change grounds for general competition, carnivals and representative games
- Maintain Association Website and Social Media content
- Education and support of MyCricket for Clubs
- Secretarial support for Executive/Board Committee and Club Delegate meetings with communications, agendas, bookings, correspondence reports and minutes.
- Administration support included daily access to emails and correspondence actioned

<u>Junior and Senior Cricket Numbers</u>	<u>SDCA</u>	<u>HDCA</u>
Number of Junior Grades:	4	4
Number of Senior Grades: Comp	5 incl T20 Astro	5 incl Womens
Number of Clubs:	8	12
Number of Teams:	55	65
Total Number of Fixtured matches:	426	389
Total Number of matches with No result:	146	143
Total Number of Junior Players	341	321
Total number of Senior players Womens Comp)	496	576 (93 in



Community Cricket
Illawarra / Shoalhaven

Woolworths Cricket Blast

The Woolworths Cricket Blast participation was prominent, across the Shoalhaven region with 13 Clubs running Junior Blasters and/or Master Blasters. The impact of covid and wet weather was a factor though in some programs not getting their expected outcomes, or running shortened programs.

New Clubs were engaged to participate in WWCB and supported by Cricket NSW with visits or coordinator training. Community Cricket Staff visited centres across the region to provide support to new coordinators and engage with participants and parents.

A few clubs in the region had the opportunity to participate in the New Year Test in Sydney this year with many volunteers and Blast centres receiving tickets and on field experiences as a reward for their hard work in 2021-22.

Blast numbers for Shoalhaven Region

	2019/20	2020/21	2021/22
Female	45	74	42
Male	176	181	173
Total	221	255	215



Club Engagement

The majority of Club engagement activities during the season were delivered on-line with the COVID19 requirements restricting face to face meetings.

The webinars were well attended across the state and have continued into the off-season with a large focus on the transition to Play HQ for next season.

The Community Cricket team delivered the following support to club and association volunteers:

- Covid Safety Plan information sessions and communications/templates
- E- Scoring webinars
- Endorsement of Australian Cricket Safeguarding Children Framework webinars
- Woolworths Cricket Blast Coordinator Training
- Level 1 Community Coach Courses run by CNSW Coaching & Talent Specialist (face to face and online)
- CNSW Conducted Junior Coaching Forums which were combined with all 4 associations across the Greater Illawarra Zone.
- Coaching Masterclasses
- Coach Education Webinars with Blues, Breakers, Thunder and Sixers coaching staff





Sydney Thunder Engagement

Twenty-nine NSW cricketers including Australian test stars Nathan Lyon and Josh Hazlewood, were beamed live into schools and homes across the state in September to speak with students, cricketers, and coaches as part of the NSW Cricket Virtual Country Blitz, with the Shoalhaven region having the opportunity to talk to Thunder Star Daniel Sams.

The Country Blitz is an annual event that reaches into communities in NSW regional and rural centres from the Tweed down to the Riverina and out to the Far West of the state.

Due to COVID-19 restrictions, the program was delivered remotely as it was in 2020.

The players also dialled into an evening session aimed at Club to provide an insight into their Cricket schedules and upcoming preparation for the season. This was opened up to all Club volunteers across the Greater Illawarra Zone.

Again, the Woolworth Cricket Blast School Holiday program was held at Hayden Drexel Oval, Worrigea in January and was well attended with 25 registrations. The participants took part in Cricket activities delivered by CNSW staff over 2 days. Cricket NSW would like to acknowledge the volunteers from Shoalhaven Ex-Servicemen's Club for their help in getting access to the field and facilities.



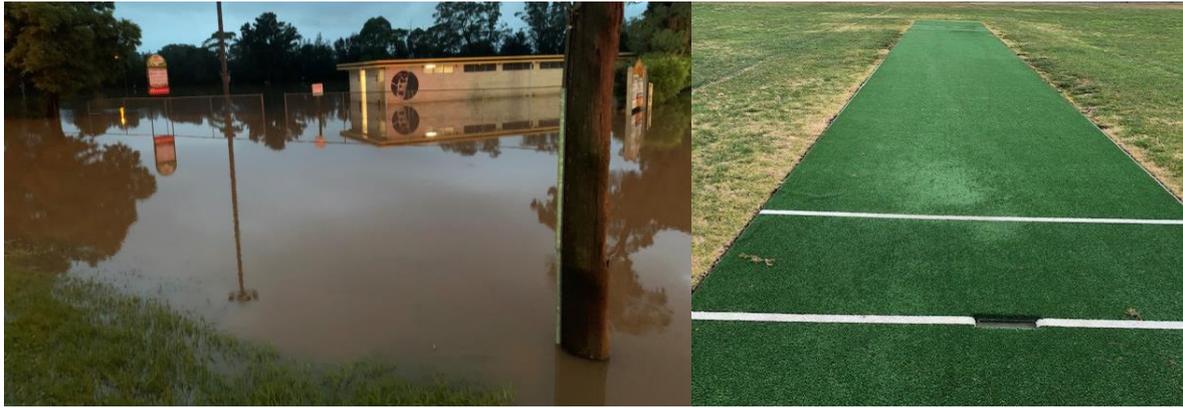
Infrastructure & Facilities

The region again has received support from CA/CNSW and State and Local Government for upgrades to current facilities and infrastructure over the past 12 months. The relationship Cricket NSW and Local Councils have has gone a long way to building better facilities for the Cricket Communities to enjoy which was even more beneficial when the wet weather had impacted the regions ability to play on council grounds.

The wet weather throughout the season played a major role in some projects being delayed through the region.

- Some of the major projects that were undertaken the previous season are:
- Shoalhaven City Council Drainage projects at Bomaderry Sports Complex, Lyrebird park, Sanctuary Point Oval. 3 of the 4 were finished with Francis Ryan Oval to be completed in next growing season.
- Berry Sporting Complex Practice net facility redevelopment has started as part of the major Boongaree Park project. The Berry-Shoalhaven Heads CC and CNSW have worked well with Shoalhaven City Council to keep this project on track and the 4-lane facility will enhance the regions training facilities.
- Synthetic wickets replacements by Shoalhaven City Council and Wingecarribee Shire Council at:
 - Frogs Holla – Milton – New synthetic and slab repair,
 - Milton Showground - New synthetic and slab repair,
 - Bundanoon Oval, new slab and synthetic
 - Bernie Regan Oval Junior field – North Nowra – New synthetic,
 - Jerry Bailey Oval – Shoalhaven Heads – Relocate old wicket - New slab and synthetic and
 - Bomaderry Sporting Complex – Practice wickets - New synthetic
 - Boronia park, new synthetic repair and re-laid
- CNSW, SDCA and Shoalhaven City Council are continuing their communication regarding Artie Smith Oval and this important Regional project has started with earthworks, and official sod turning events.





Grants applications were submitted with Clubs, Associations and cricket NSW engaged in a thorough process of submission: Some of the projects that were successful in receiving significant funding are listed below:

- Bill O'Reilly oval, Wingello – grant for permanent Shade shelter for teams and spectators
- Boongaree (Berry-Shoalhaven CC) – Grant for Senior and Junior field redevelopment including Turf field upgrade including drainage, lighting and carparking
- Bernie Regan Oval – North Nowra Cambewarra – Lighting grant

Both Shoalhaven City Council (SCC) and Wingecarribee Shire Council (WSC) are both currently working with local Clubs, Associations and CNSW to assess the status of all facilities, fields and pitches, and consulting and guidelines required.

Lastly, a big thank you all volunteers from the Associations and clubs, your enthusiasm for cricket in the region is recognised and you inspire everyone to love and play Cricket.

I'm looking forward to working with you all again in the 2022-23 Season.

Regards
Sean Barrett
Cricket Manager- Shoalhaven Region