



HIGHLANDS DISTRICT CRICKET ASSOCIATION

ANNUAL GENERAL MEETING

**Bradman Museum Pavilion
Wednesday 4 July 2018 at 7.00pm**

HDCA ANNUAL REPORT 2017-2018

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4 JULY 2018

CHAIRMAN'S REPORT

HDCA Chair 2016 – 2017

Financial report: July 1, 2017 – June 30, 2018

Total income: \$61,062

Total expenses: \$46,538

Total profit: \$14,524

Current bank balance (July 4 2018): \$51,110

INCOME	\$
Team Fees	\$ 52,960
Rep Parent Contribution & Clothing	\$ 5,552
T20 Blast	\$ 650
SZ reimbursement	\$ 1,690
Cricket NSW covers grant	\$ -
Bank Interest	\$ 210
Total	\$ 61,062

Expenses	\$
Council Fees	\$ 7,690
Scorebooks	\$ 1,183
Insurance	\$ 2,455
T20 Blast Labour (Angus)	\$ 400
Prize money	\$ 1,600
Umpires	\$ 5,740
Turf Prep	\$ 11,223
Rep Clothing	\$ 7,496
Balls	\$ 1,560
Rep Catering	\$ 1,345
Catering	\$ 1,003
Grounds maintenance	\$ 2,427
Trophies	\$ 1,169
Season launch (catering)	\$ 330
Southern Zone Fees	\$ 918
GRAND TOTAL EXPENSES	\$ 46,538

HDCA Treasurers Report			
Reporting Period:	Jul-17	Treasurer:	Gabby Kent
P/L Tracking against budget	Budget for 2017/18 not set		
Cash Flow Closing Position:	\$51,110 Balance (both accounts)		
Treasurer Update			
Closing Financial Position for 2017-18 Financial Year was;			
Total Income: \$61,062. Total Expense: \$46, 538			
One outstanding liability remaining - \$300 prize money payable to Bundanoon for 3rd grade. Waiting on bank details			
ACTION ON BUNDANOON CLUB.			
No Outstanding Debtors			
Overall comment: Budget for next year now in draft. Any items that the clubs want to include to be tabled at the July 2017 AGM for consideration. Ideally, the Budget should be finalised in August at the HDCA Board meeting. Budget finalisation is dependent on club team numbers. A draft budget will be managed too in the interim prior to it being baselined.			
Activities next period			
Meet with Rina to draft up the budget and collate any input from SMEs. Present draft budget in August to HDCA Board			

JUNIOR CRICKET 2017/18 SEASON

Junior cricket in the Highlands continues to evolve in line with Cricket Australia's new junior formats which are designed to encourage greater participation and enjoyment. This season saw Mittagong, East Bowral, Bowral, Gib Gate, Bundanoon, Oxley, Chevalier, Moss Vale, Bundanoon and Robertson-Burrawang all enter teams into at least one of the junior competitions.

Primary competition: 11 teams, from 5 clubs and 1 school

Primary A: premiers – Bundanoon, Runners up – Bowral Renshaws

Primary B: premiers – Moss Vale Warners, Runners up – Gib Gate

Junior competition: 7 teams, from 3 clubs and 2 schools

Premiers: East Bowral Sky, Runners up – East Bowral Royal

Opens competition: 3 teams, from 1 club and 2 schools

Minor premiers: Robertson Burrawang

Non-competitive formats:

Under 10's – 6 teams

T20 Blast – approximately 110 participants (Jeremy Hore coordinator, Zac de Hossen skills zone)

In2 Cricket – approximately 80 participants

Girls clinic – 32 girls attended over two sessions

I will be standing down this season from the HDCA board due to work commitments. I would like to thank all the board members for their support and I would also like to thank the cricketing members of the HDCA. I would like to think that I have contributed in some way of helping to improve junior cricket in the Highlands during my time on the board.

Thank you,

Jodi Cooper

Report on Umpiring activities for HDCA (season 2017/18) – Simon Taufel

A number of challenges confronted the HDCA members this season – least of which were the new 2017 MCC Code of Laws and continued low numbers. The umpires who attended the pre season captains' meeting found it enjoyable and a great way to get the season off to a positive start.

The pre season began in late August with a NSWCU&SA facilitated umpires course held at Bradman Oval attended by many local and Southern Zone umpires. A big thank you to Norm Stanton who was instrumental in arranging this event.

A short introductory umpiring and scoring course was held for HDCA junior clubs early in October. It was initiated by Jodi Cooper (Junior Cricket Director) and facilitated by Chris Weller (scoring) and Simon Taufel (umpiring). It is envisaged that the afternoon course would again be offered pre season for mums and dads involved in junior cricket.

The HDCA Association also got on the front foot in proposing and implementing an updated Spirit of Cricket Award for the senior competition. Appreciation is given to the umpires for the way they managed this process and congratulations is offered to the Bowral Cricket Club for being winners of the HDCA Spirit of Cricket for 2017/18.

The season was completed under a new appointment system whereby only one umpire was appointed to each game so that more games were covered and payments were increased to try and make the role more appealing. Umpiring numbers basically remained the same but new comers to the ranks, Richard McHarg, proceeded in the right direction and was appointed to the First Grade Final with Ian Mein. This was Ian's last match as he has now called "over and time" on a dedicated career of some 35 years as an active umpire and administrator. Ian's outstanding service to Highlands cricket is appreciated and acknowledged. Ian has been awarded life membership of both Highlands Cricket Umpires and the Bowral Cricket Club for his services to cricket. Ian is well respected by players and officials of all standings and his stamina and longevity is a testament to his love for the game.

Active umpires serving the HDCA over the season included (we acknowledge and thank them all):

Ian Mein, John Burgoyne, Angus Humphries, Richard McHarg, Norm Stanton, Bill Croese, Denis Purcell, Rob Collins, Phil Kerr, Geoff Prenter and Max Lambie.

The umpires experienced an uplift in match fees this season, approved by the HDCA and were appreciative of this development. There is always a desire to see the benefits of umpiring increase, however the umpires don't serve the game for the money – they have a tremendous love for the sport. This was no better demonstrated than when Rob Collins kindly donated his match fees back to the umpires' Association to fund future training activities. The umpires were also grateful for the feedback from the clubs present at an end of season review meeting where it was said the umpiring performances were very good across the grades and the year.

I'd like to acknowledge the hard work and support of the HDCUA leadership team of Bill Croese (President), Angus Humphries (Vice President), John Burgoyne (Secretary), and Ian Mein (Treasurer). Without their work and efforts behind the scenes, we would not have the umpires on the park in HDCA matches.

HDCU Association member Russ Watman has been doing some tremendous work behind the scenes to update the umpires' Constitution. Well done to Russ.

It was a big end to the season and pleasing to see all the junior and senior finals covered with HDCU members officiating. What was disappointing was seeing a couple of players charged with Code of Conduct breaches just prior to the finals which subsequently saw two players suspended. We would like to see the HDCA clubs continue to reinforce the importance of the right behaviour so that the umpires do not need to get involved in this area. Good umpires are hard to find and they just want to enjoy their cricket too!

The HDCU and myself would also like to acknowledge the continued support and contribution of the Bradman Foundation and Executive Director, Rina Hore. The use of facilities for local events is greatly appreciated.

While we look forward to a bigger and better season ahead, we need the support and contribution of the clubs to get involved in growing our umpiring numbers. This means you!

Simon Taufel

HDCA Board Director

HIGHLANDS VETERANS

The 2017/18 season saw some interesting developments for Highlands Veterans cricket.

Known as Highlands Over 60s since its inception in 2007/2008, Highlands fell into line with Veterans Cricket NSW and Veterans Cricket Australia by introducing the term "Veterans" to enable it to include age groups other than over 60s.

There was already an over 70s age group at national level but veterans cricket will now also cater for those reaching the age of 50 with both state and national carnivals either held or planned.

Highlands has commenced going down this path by liaising with John Lindsay and his Social Cricket colleagues to have a trial match between the 50s and 60s age groups to begin the season and then combining the two age groups to play social matches against The Trundlers from Queensland, Canberra's Molonglo and Sydney's Roseville.

It is hoped the fixture list for Highlands Veterans Over 50s will expand in the coming season.

In the Over 60s there has been something of a changing of the guard in playing personnel. Stalwarts from the past including George Lunt, Peter Burgoyne and John Rennie have not played but a younger influx has provided a boost, especially with the likes of Mark Preddey, Grant Lewis and Tim Dibdin joining the group.

The major coup has been the acquisition of Chater Oval as a home ground. This has largely been due to the work of Rod van Beek, assisted by Peter Jensen. Rod's volunteer work as curator has been greatly appreciated.

For the first time Highlands entered a team in Division 1 of the NSW State Championships played at Penrith in October. Highlands were reasonably competitive against regions with a much greater player base. Results were:

Highlands (Jensen 41 ret.) lost to Mid-North Coast (Ford 2-22) by 48 runs.

Highlands (Jensen 40 ret.) lost to Newcastle (Morris 2-26) by 15 runs.

Highlands (Nevill 41 ret., Jensen 40 ret.) lost to Port Jackson by 10 wickets.

Highlands (Martin 38 ret., Nevill 33 no) defeated Western Wildfires (Martin 2-5, Preddey 2-21) by 9 runs.

Highlands' players were more active in playing representative veterans cricket. Peter Jensen, Rod van Beek, Rod Watling and Chris Ford played State of Origin against Queensland while Highlands will have three representatives in the forthcoming national over 70s carnival and four playing at over 60s level.

In the regular home and away fixtures Highlands won four, drew one and lost three matches. Results were as follows:

Highlands (Jensen 42 ret., Preddey 44 ret.) lost to ACT by 8 wickets at Chater Oval

Highlands (Jensen 40 ret.) defeated Central Coast (Sharman 2-6) by 8 wickets at Gosford

Highlands (van Beek 42 ret., Lewis 40 ret.) defeated Western Wildfires (Drummond 3-12) by 58 runs at Chater Oval

Highlands (Jensen 36 no, van Beek 36) defeated Port Jackson by 2 wickets at Chater Oval

Highlands defeated Central Coast (Watling 3-16) by 4 wickets at Chater Oval

Highlands lost to ACT by 9 wickets at Queanbeyan

Highlands drew Western Wildfires at Lithgow

Highlands (Jensen 42 ret.) lost to Port Jackson by 7 wickets at Chater Oval

Peter Jensen as secretary deserves a lot of credit for further developing veterans cricket in the Highlands such that we are attracting new players, broadening our fixture list and stabilizing our organization. A new committee will be elected at the forthcoming AGM and planning will commence for an even better season in 2018/19.

Norm Stanton

Chair, Highlands Veterans Cricket

Highlands Social Cricket Club (Over 40's) 2017 - 2018

Although numbers weren't great on Thursday nights this season the group had enjoyment following the introduction of a revised competition. It was based on the Last Man Stands format it made for very competitive matches. Apart from our regular Thursday nights we toured Queensland and played a handful of weekend matches.

The season started in August with a combined HSCC/Bradman team touring Queensland for three days of Cricket. We were successful in our matches against The Village Vets at Newstead Park and TCC at Caloundra. We performed well in the Queensland Over 40's Super 8's Tournament on the Sunday but just ran out of puff and didn't make the final. Although we didn't make the final our players took the honours for most runs and most wickets during the tournament.

We had a number of Sunday fixtures this season at Chevalier College and Tourist Rd Oval. In November we defeated a very youthful Colleagues Football Club team in two 20/20 matches. In January we played two matches against the TCC from Queensland. On the Friday at Chevalier we were victorious in an exciting match that came down to the last over however we were defeated the following day on Bradman Oval. In early March we played The Hawksbury Over 50's that also came down to a last over result at Chevalier College. In March a match against OCCC from Sydney was postponed due to a rare rain event. In early April the Seaforth Cricket Club visited the Highlands. We were victorious in a high scoring match at Tourist Rd and are the keeper of a very large trophy.

In early January the Bradman Museum invited the HSCC to participate in matches against the Barmy Army. It was a great day with three 20/20 matches. More than 40 of our current and past players participated. A fantastic experience for those who hadn't played on Bradman previously. Thank you to the Bradman Museum for the kind invitation to participate. It was good fun and greatly appreciated.

Thursday twilight cricket is held at Chevalier College on the Moss Vale Rd Ovals commencing at 5.30pm after daylight saving kicks in and runs through until the end of March. Even those under 40 are welcome and we cater to all levels. Kits are provided. Our fees for this season were \$70.

We thank Chevalier College for their continued support and the use of the Turf wicket for our games against touring teams. The Groundsman did a fantastic job to prepare the wicket and the ground.





HDCA AGM 2017

Report on Strategy

It appears that not all the HDCA board directors and club delegates have not been sufficiently engaged with the documented HDCA strategy. It should be the new 2017/18 board's priority to review the current strategy and set a direction that the clubs and teams endorse as the future for HDCA.

There is a lack of consulting, reporting, feedback, actions and accountability in the areas of club structure compliance, competitions and facilities. Chairman John Morris has continually raised this issue and is simply worn out by the lack of take up and support from committee members and club delegates.

The winding back by Terry Loader has, and will continue to have a significant impact to the management of turf facilities. This must be addressed by the incoming board as it will be the arrow head of the incoming facilities director.

Below is a short summary of the season, attached is the actual strategy document. Hopefully clubs will read the entire four pages and provide an update on the night of their club's progress.

Proposed 2016 – 2017 Actions

2016-2017 Outcomes

<p>i. <i>The HDCA Board to strengthen links with all clubs and affiliates demonstrating leadership and initiative to promote a desired inclusive cricket culture, reflecting effective shared ownership and responsibility.</i></p>	<p>Overall very slow progress was made.</p> <p>Season review meetings were held.</p> <p>Chairman worn out and not continuing.</p>
<p>ii. Commence the implementation process to change the current club membership structure to that of a six (6) Club based Association Member Structure and have in place for the 2017/2018 Season</p>	<p>Bowral Cricket has produced a vision for their club.</p> <p>There is very little collective interest in a Club Championship and home ground investment of time or thought to improve the facilities within the region.</p>
<p>iii. The HDCA as a minimum should always have one club from Moss Vale, Bowral and Mittagong to form the Association Membership Foundations.</p>	<p>These three (Towns) clubs do exist but Moss Vale and Mittagong require assistance and protection to survive and then grow.</p>
<p>iv. All Clubs to assist in the preparation and costs associated with the preparation and maintenance of grounds is required to enter into a shared user Agreement with the HDCA, WSC or its nominee.</p>	<p>All teams contribute via paying match fees; these will continue to rise over the coming seasons. Board will need to make a decision of future model for</p>

	Turf Wickets.
v. Introduce a club championship system to grow junior numbers and club culture ease the transition to senior cricket.	No interest, no progress.
vi. Through the local Council's recently published Park Strategy continue to develop yearly/seasonal action plans to maintain and improve ground facilities as well as the development and identification of additional turf wickets and to work with other sports to develop indoor training facilities.'	No feedback and HDCA do not have a representative on the WSC Sport & Rec committee.
vii. The identification of an appropriate person to fulfil the role as HDCA treasurer and manage the budget and financial reporting responsibilities.	Was filled by Gabby Kent, but has become vacant again.
viii. To evaluate the Code the Conduct Model introduced in 2015-2016 to identify areas for further development and consider new initiatives.	No progress to report
ix. Explore the feasibility of hosting a mid-week u/16 open competition.	Achieved, Competition was commenced this season by the Junior Committee.
x. Highlight the past contributions (Paul Struchbury Award & Life members) and maintain a recognition and reward program for volunteers.	Awarded this season but was not actually presented because the recipient never turned up to a meeting or event. Consider suitability for trophy presentation etc.

Highlands District Cricket Association



Strategic Framework 2016-2020



Cricket Australia - Mission for Club Cricket

Recognise, support and link the cricket community to ensure cricket clubs are the preferred destination for all Australians seeking an active and healthy involvement in the community

Cricket NSW - Mission for Club Cricket

To support Associations & Clubs to grow the game and provide an enjoyable experience for all.

HDCA - Mission

Build a Club Based Association that grows, participation, facilities and provides an enjoyable experience for all levels of players, members and community stakeholders.

Pillars	Players	People	Places	Partnerships	Promotion
Objectives	 <p>Provide an inclusive, accessible, clear and attractive playing pathway for current & prospective players.</p>	 <p>Support volunteers, administrators, coaches, scorers and umpires in making sure that community cricket is well run, vibrant and relevant.</p>	 <p>Provide access to facilities of the right type and the right quality in the right locations to support and grow participation demand.</p>	 <p>Work as one team to ensure strong partnerships & relationships internally and externally to allow cricket to be unified, effective & prominent in Australia.</p>	 <p>Promote the game and inspire involvement in club cricket through marketing, promotion, communications and digital initiatives.</p>

Pillars	Players	People	Places	Partnerships	Promotion
Focus Areas to 2020	<ul style="list-style-type: none"> i. Endorse and educate all association players that the HDCA embraces the MCC preamble “Spirit of Cricket” as the guide for conduct of all members. ii. Provide a safe, inclusive and enjoyable environment to engage members of the community. iii. Grow T20 Blast engagement and numbers each season. iv. Provide a range of game formats to grow appeal, participation and performance to aid player retention. v. Encourage all club players to trail for representative teams. vi. Provide a high level of support and coaching for junior representative teams. vii. Acknowledge success at all levels. viii. Zero tolerance for nepotism. ix. Utilise the Australian Cricket Pathway to promote maximum cricket participation. 	<ul style="list-style-type: none"> i. Increase the standard of administration and communication across the association. ii. Implement a Club based structure for the purpose of increasing clubs ownership in the structure and development of competitions and facilities. iii. Make all levels of engagement inclusive and enjoyable. iv. Increase the number and standard of accredited coaches, as outlined in the Cricket Coaches strategy plan. v. Maintain and grow support and use of the My Cricket Platform to aid clubs and the HDCA Administration vi. Develop a volunteers Recognition Program 	<ul style="list-style-type: none"> i. Work with each club to develop a facilities improvement plan for grounds in their village or towns. ii. Improve each cricket asset and facility in the WSC to ensure that players are getting value for effort. iii. Strive to protect and enhance the current WSC assets as a strategic move to increase the overall quality and number of turf wicket grounds. iv. Lobby WSC to contribute to the preparation cost of turf wickets. 	<ul style="list-style-type: none"> i. Implement umpires and captains reports in assisting to grow numbers and standards of umpires to achieve an 80 % spread across our matches. ii. Align with other sports to secure access to an indoor facility in the Highlands region. iii. Support each club and their respective sponsors to increase investment in the Association’s mission to grow cricket in the Highlands. 	<ul style="list-style-type: none"> i. Maintain and grow the amount of support and coverage for all clubs, representative teams and individual achievement through local media outlets, print, radio media and social media networks. ii. To assist clubs to advertise and deliver preseason registration days. iii. Promote the T20 Smash as a commercial asset of the HDCA

Highlands District Cricket Association



Pillars	Players	People	Places	Partnerships	Promotion
Supporting Initiatives	<ul style="list-style-type: none"> • Embed the junior participation pathway formats in Clubs and Associations, • Support the adoption of a Female Coordinator on each association committee • Conduct annual survey of all stakeholders • 	<ul style="list-style-type: none"> • Delivery of the A Sport For All Resource and Training Program (Diversity and Inclusion Education) 	<ul style="list-style-type: none"> • Support affiliates to identify key priorities to enable high quality competition, utilising the national community cricket facilities Strategic Framework resource 	<ul style="list-style-type: none"> • Work effectively with the CNSW Regional Development Manager and coaching structure. Supporting CA, CNSW & CCNSW programs and initiatives. 	<p>My cricket Website for information and performances to be up to date for the benefit of all clubs and players.</p>

For resources and information to assist Clubs and Associations, visit community.cricket.com.au



Highlands District Cricket Association

Immediate Actions 2016-17

- xi. The HDCA Board to strengthen links with all clubs and affiliates demonstrating leadership and initiative to promote a desired inclusive cricket culture, reflecting effective shared ownership and responsibility.
- xii. Commence the implementation process to change the current club membership structure to that of a six (6) Club based Association Member Structure and have in place for the 2017/2018 Season
- xiii. As a minimum one club from Moss Vale, Bowral and Mittagong is needed to form the Association Membership Foundations.
- xiv. All Clubs to assist in the preparation and costs associated with the preparation and maintenance of grounds is required to enter into a shared user Agreement with the HDCA, WSC or its nominee.
- xv. Introduce a club championship system to grow junior numbers and club culture ease the transition to senior cricket.
- xvi. Through the local Council's recently published Park Strategy continue to develop yearly/seasonal action plans to maintain and improve ground facilities as well as the development and identification of additional turf wickets and to work with other sports to develop indoor training facilities.'
- xvii. The identification of an appropriate person to fulfil the role as HDCA treasurer and manage the budget and financial reporting responsibilities.
- xviii. To evaluate the Code the Conduct Model introduced in 2015-2016 to identify areas for further development and consider new initiatives.
- xix. Explore the feasibility of hosting a mid-week u/16 open competition.
- xx. Highlight the past contributions (Paul Stuchbury Award & Life members) and maintain a recognition and reward program for volunteers.